



# South Carolina House of Representatives Legislative Oversight Committee

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August 4, 2023

**VIA EMAIL:** [gcannon@wcc.sc.gov](mailto:gcannon@wcc.sc.gov)

Gary Cannon, Executive Director  
South Carolina Workers’ Compensation Commission  
1333 Main Street, Suite 500  
Columbia, South Carolina 29201

**RE: Follow-up from the South Carolina Workers’ Compensation Commission House Oversight Presentation**

Director Cannon,

The Law Enforcement and Criminal and Civil Justice Subcommittee appreciates the South Carolina Workers’ Compensation Commission’s continued partnership in the oversight process. The Subcommittee requests the Commission provide written responses to questions pertinent to the study process. Please provide this information by **Friday, August 11, 2023.**

Please note that the Subcommittee cannot accept any confidential information that cannot be placed online. Additionally, all correspondence received from agencies who have been or are currently under study is sworn testimony.

### **Venue**

1. According to testimony provided at the July 19, 2023 Law Enforcement and Criminal and Civil Justice Subcommittee meeting, the Commission currently has 82 facilities across the state that are potentially available to serve as hearing venues. Please provide the subcommittee with the names and locations of those venues.

### **Executive Director**

2. In addition to serving as executive director of the Commission, Director Cannon also serves as the chief financial officer, chief procurement officer, and as ombudsman for the Commission.
  - Why did the Commission decide to vest these roles in one individual?
  - Who does Director Cannon report to when acting in each of these roles?
3. Please provide a detailed description of Director Cannon's job responsibilities as the chief financial officer for the Commission. What percentage of Director Cannon's time is devoted to serving in this role?
4. Please provide a detailed description of Director Cannon's job responsibilities as the chief procurement officer for the Commission. What percentage of Director Cannon's time is devoted to serving in this role?
5. Please provide a detailed description of Director Cannon's job responsibilities as the ombudsman for the Commission. What percentage of Director Cannon's time is devoted to serving in this role?

### **Social Media**

6. Does the Commission maintain a social media presence? If so, what social media strategies does the Commission currently utilize to educate the public about workers' compensation coverage?

### **Website**

7. How often does the Commission update its website and who is responsible for maintaining and updating the website?

### **Taxes**

8. The self-insurance tax generates approximately \$5 million dollars each year. Of that amount the General Assembly allows the Commission to retain the greater of 50% or \$2.2 million each year, which the Commission relies on to pay salaries and expenses. Has the Commission ever requested the General Assembly increase the amount of self-insurance tax the Commission may retain each year?

### **Written Policies**

9. Does the Commission provide employees with written guidance on points of contact for resolution of workplace disputes among employees?

### **Demographics**

10. Please provide the following office-wide demographic characteristics:

#### **Gender**

- Percent male;
- Percent female;

#### **Race**

- Percent White;
- Percent African American/Black;
- Percent Hispanic/Latin;
- Percent Asian;
- Percent Other.

#### **Generation**

- Percent GenZ (Born 1995-2012);
- Percent GenY (Born 1977-1995);
- Percent GenX (Born 1965-1976);
- Percent Baby Boomer (Born 1946-1964).

Thank you and your team for your service to the people of South Carolina.

Sincerely,



Chris Wooten

cc: Law Enforcement and Criminal and Civil Justice Subcommittee